

**\*\*\*Pending\*\*\***  
**AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 3148**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5       SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 General Fund not otherwise appropriated, for the purpose of  
8 defraying the expenses of the Mississippi Board of Animal Health  
9 for the fiscal year beginning July 1, 1999, and ending  
10 June 30, 2000 ..... \$       1,614,486.00.

11       SECTION 2. The following sum, or so much thereof as may be  
12 necessary, is hereby authorized for expenditure out of any special  
13 source funds which are collected by or otherwise become available  
14 for the purpose of defraying the expenses of the Mississippi Board  
15 of Animal Health, for the fiscal year beginning July 1, 1999, and  
16 ending June 30, 2000..... \$       229,857.00.

17       SECTION 3. Of the funds appropriated under the provisions of  
18 Sections 1 and 2, not more than the amounts set forth below shall  
19 be expended for the respective major objects or purposes of  
20 expenditure:

21       MAJOR OBJECTS OF EXPENDITURE:

22       Personal Services:

23               Salaries, Wages and Fringe Benefits..	\$       866,913.00
24               Travel and Subsistence.....	37,100.00
25               Contractual Services.....	641,930.00

26	Commodities.....	69,300.00
27	Capital Outlay:	
28	Other Than Equipment.....	0.00
29	Equipment.....	40,100.00
30	Subsidies, Loans and Grants.....	<u>189,000.00</u>
31	Total.....	\$ 1,844,343.00
32	FUNDING:	
33	General Funds.....	\$ 1,614,486.00
34	Special Funds.....	<u>229,857.00</u>
35	Total.....	\$ 1,844,343.00
36	AUTHORIZED POSITIONS:	
37	Permanent: Full Time. . . . .	24
38	Part Time. . . . .	0
39	Time-Limited: Full Time. . . . .	0
40	Part Time. . . . .	0
41	From the funds provided in the budget category "Personal	
42	Services: Salaries, Wages and Fringe Benefits," funds may be	
43	expended for the following purposes, in compliance with the	
44	policies established by the State Personnel Board and any	
45	conditions placed on such expenditures:	
46	(a) The components of the Variable Compensation Plan	
47	shall be maintained within the constraints of the funds	
48	appropriated herein.	
49	(b) Funds are provided to adjust the Variable	
50	Compensation Plan, including realignment, to ensure that all	
51	full-time employees with at least six (6) months of continuous	
52	current service, as of June 30, 1999, receive an increase of One	
53	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to	
54	adjust critical job classes up to an additional One Thousand	
55	Dollars (\$1,000.00).	
56	(c) If an employee is currently at or above the end	
57	salary for his or her job classification, then the increase shall	

58 be built into the employee's base salary. To be eligible for any  
59 increase authorized in this section, employees may not have a  
60 current performance rating below "meets expectations" as of the  
61 effective date of the increase. Employees who subsequently  
62 receive a performance rating of "meets expectations" or above  
63 during Fiscal Year 2000 shall receive the salary increase  
64 effective the date of the rating.

65 It is the agency's responsibility to make certain that funds  
66 required to be appropriated for "Personal Services" for Fiscal  
67 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
68 that purpose unless programs or positions are added to the  
69 agency's budget by the Mississippi Legislature.

70 Any transfers or escalations shall be made in accordance with  
71 the terms, conditions and procedures established by law.

72 No general funds authorized to be expended herein shall be  
73 used to replace federal funds and/or other special funds which are  
74 being used for salaries authorized under the provisions of this  
75 act and which are withdrawn and no longer available.

76 SECTION 4. The money herein appropriated shall be paid by  
77 the State Treasurer out of any money in the State Treasury to the  
78 credit of the proper fund or funds as set forth in this act, upon  
79 warrants issued by the State Fiscal Officer; and the State Fiscal  
80 Officer shall issue his warrants upon requisitions signed by the  
81 proper person, officer or officers, in the manner provided by law.

82 SECTION 5. This act shall take effect and be in force from  
83 and after July 1, 1999.